

Sec.4.2 Environmental, Health and Safety Policy

Magaldi Power S.p.A. conceives the respect of the Environment, the Safety and the Health (EHS) of his employees, contractors, visitors and other that may be affected by his actions, as a continuous commitment and a priority of the whole Organisation.

The Organisation is committed to the Continuous Improvement of the Environmental, Health and Safety Performance.

We aim to achieve this through our EHS Management System by ensuring:

- The correct implementation of the EHS Management System through a suitable and continuous education and training of our employees
- A process of continual improvement in EHS Performance
- The implementation of metrics to measure the EHS Performance
- Suitable and sufficient resources are provided to allow us to deliver on our EHS objectives and remain committed to this Policy
- Planning and implementation of an Environmental Management System conforming to the UNI EN ISO 14001.
- The compliance with the all applicable EHS regulatory requirements
- The reduction of the industrial waste, favouring, whenever possible, the recovery of waste products over their disposal
- The reduction of the energetic and water consumption
- Compliance with the applicable mandatory requirements regarding water discharges and atmospheric emissions with the aim of reducing the environmental impact of company processes on atmospheric emissions and water discharges.
- Compliance with the mandatory requirements and requirements set out in the safety data sheets for handling chemical products.
- The reduction of the environmental impact of the finished product by carefully selecting the raw materials and components.
- The prevention of injury, illness, or ill health, by proactively managing risk and supporting our innovative culture by strategically analyzing and minimizing health and safety risks in the workplace.
- The involvement of all employees, suppliers and contractors in the management of aspects of health, safety and the environment and in achieving the improvement objectives.
- The employee participation, as part of their duties, in the process of safeguarding and protecting health, safety and the environment.
- The training of personnel and the exchange of experiences and knowledge, considered fundamental tools for achieving the objectives related to health, safety, and the environment with a view to continuous improvement.
- A careful choice of personal protective equipment based on the assessment of health and working safety risks
- The adequate training plans' implementation of the correct personal protective equipment's use required for specific tasks.

- The design, construction, installation and purchase of new machines and systems aimed at ensuring the safety levels' improvement of the processing with the reduction of health and safety risks.
- The valuation of health and safety risks associated with the machines and systems in use and the definition of adequate prevention and protection measures.
- The workers training of health and safety risks associated with the machines and systems in use and procedures for their correct use in safety, also in compliance with the instructions provided by manufacturers in their use and maintenance manuals.
- The implementation of adequate maintenance plans of the machines and systems to ensure their safe use.
- The definition of adequate emergency plans for the different company sites and the application of periodic training plans (on yearly basis) to the emergency management personnel for the implementation of the set emergency plans.
- The management of the accidents and near-misses through a precise analysis to identify the related causes and to define suitable corrective and preventive actions.
- The risks valuation connected to the workstations ergonomics by defining suitable prevention measures
- • The correct handling and storage of the chemicals used in the production process, in compliance with the indications of the relevant safety data sheet, through the provision of adequate equipment and staff training.
- The availability of adequate fire protection devices (fire extinguishers, hydrants, ...) as defined by the fire risk assessment and the implementation of adequate control and maintenance plans.

We expect all our employees to take responsibility and to co-operate fully with supervisors and managers, promptly reporting accidents, incident and any other potential Environmental, Health and Safety hazards.

The Board commits to reviewing and if necessary, updating this policy on an annual basis.

This policy is available upon request to the general public.

Date: _____ 20/09/2022 _____

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